

**Working Experiences of Mr. Sopon Racharaksa (during past 10 years):**

- October 2023 – Present
  - Executive Committee Member (June 2024)
  - Chief Food Business Thailand (June 2024)
  - Chief People Officer (June 2024)
  - Chief Logistics (October 2023)
  - Senior Vice President (October 2023)
  - Thai Beverage Public Company Limited
- August 2024 – Present
  - Director, Little John Digital Co., Ltd.
  - Director, BeerCo Training Co., Ltd.
  - Director, C A C Co., Ltd.
  - Director, ASM Management Co., Ltd.
  - Director, Sustainability Expo Co., Ltd.
  - Director, Foods Company Holdings Co., Ltd.
  - Director, ThaiBev Accounting and Business Services Co., Ltd.
  - Director, Vietnam Logistic and Supply Chain Company Limited
  - Managing Director, Food of Asia Co., Ltd.
  - Managing Director, Thai Beverage Training Co., Ltd.
- June 2024 – Present
  - Director, SEAL (Cambodia) Pte. Ltd.
  - Director, Industrial Beverage Pte. Ltd.
- May 2024 – Present
  - Director, South East Asia Logistics Pte. Ltd.
  - Director, Dhospaak Co., Ltd.
  - Director, ThaiBev Marketing Co., Ltd.
- April 2024 – Present
  - Director, SEA Logistic and Technology Pte. Ltd.
  - Director, ThaiBev Marketing Co., Ltd.
  - Director, - South East Asia Logistics Pte. Ltd.
- February 2024 – Present
  - Director, SEAL (Cambodia) Logistics and Supply Chain Co., Ltd.
  - Director, ASMI (Cambodia) Industrial Management Co., Ltd.
- January 2024 – Present
  - Director, Thai Beverage Logistics Co., Ltd.
- December 2023 – Present
  - 2<sup>nd</sup> Vice Chairman of the Executive Committee
  - Thai Beverage Logistics Co., Ltd.
- October 2020 – September 2023
  - Chief Executive Officer
  - Frasers Property Industrial (Thailand) Co., Ltd.
- 2018 – August 2020
  - Acting Chief Executive Officer
  - Frasers Property Industrial (Thailand) Co., Ltd.
- 2017 – September 2020
  - President
  - Frasers Property Industrial (Thailand) Co., Ltd.
- 2015 – 2016
  - Managing Director
  - T.C.C. Land Development Co., Ltd.
- 2012 – 2015
  - Assistant Deputy Managing Director
  - T.C.C. Hotel Group Co, Ltd.

etc.