



Thai Beverage Public Company Limited

## ANNOUNCEMENT

**Date:** 30 January 2024  
**To:** Singapore Exchange Securities Trading Limited  
**Subject:** Registration of Change to the Paid-up Capital in connection with the ThaiBev Long Term Incentive Plans

We, Thai Beverage Public Company Limited (“**THBEV**”), refer to the following announcements:

- (i) The announcements on 2 February 2020, 14 February 2022 and 27 January 2023 in relation to the grant of contingent awards of shares under the ThaiBev Long Term Incentive Plans as approved by shareholders of THBEV on 28 April 2016 and 29 January 2021 (collectively, the “**LTIP**”); and
- (ii) The announcements on 2 February 2018, 1 February 2019, 3 February 2020, 2 February 2021, 31 January 2022 and 30 January 2023, to update shareholders of THBEV in relation to the Registration of Change to Registered Capital and Change to the Paid-up Capital in connection with the LTIP.

Prior to this announcement, THBEV’s existing registered capital is Baht 25,159,999,999 divided into 25,159,999,999 shares of Baht 1 each, and its paid-up capital is Baht 25,124,754,010 divided into 25,124,754,010 shares of Baht 1 each.

In connection with the grant of contingent awards of shares under the ThaiBev Long Term Incentive Plan which was approved by shareholders of THBEV on 29 January 2021 (“**LTIP 2021**”) as announced on 14 February 2022 and 27 January 2023, THBEV issued 2,920,900 fully paid-up shares to participants of the LTIP 2021, and its paid-up capital has been increased to Baht 25,127,674,910 divided into 25,127,674,910 shares of Baht 1 each (“**Change to the Paid-up Capital**”). THBEV wishes to update shareholders that the Change to the Paid-up Capital has been duly registered with the Ministry of Commerce of Thailand.

Please be informed accordingly.

Yours faithfully,

Nantika Ninvoraskul  
Company Secretary

