



## AN EXECUTIVE APPOINTMENT ANNOUNCEMENT

Thai Beverage Public Company Limited (“**ThaiBev**” or the “**Group**”) would like to announce the succession of our Group CFO, effective 1 October 2022.

After 19 years as Group CFO, Mr. Sithichai Chaikriangkrai will step down from the position effective 1 October 2022. He will continue to serve as Director and Senior Executive Vice President - Chief Investment Officer, a new role he took on since August 2022.

Mr. Prapakon Thongtheppairot, currently Executive Vice President - Deputy Group CFO and CFO International Business, will succeed Mr. Sithichai as Group CFO and also integrate with his previous role of CFO International Business. He will also continue to serve as Chief Spirit Product Group, the role he has led since 2016.

“Mr. Sithichai has played a very essential role as Director and Senior Executive Vice President and Group CFO to the growth and success of ThaiBev Group over the past 19 years. On behalf of the Board and everyone in ThaiBev, I would like to thank Mr. Sithichai for his outstanding commitment and valuable contribution. The transition process has been in the making since October 2020 and is part of ThaiBev’s leadership succession planning. Mr. Prapakon has proven himself well over and shown remarkable leadership not only in Finance, as Deputy Group CFO, but also in managing the Spirit and Beer business. I am very confident that he can take on the role of Group CFO and Chief Spirit Product Group successfully for the achievement of our PASSION 2025 goals,” remarked Mr. Thapana Sirivadhanabhakdi, President and CEO.