## SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

## NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER IN RESPECT OF INTERESTS IN SECURITIES

FORM

1
(Electronic Format)

## **Explanatory Notes**

- 1. Please read the explanatory notes carefully before completing this notification form.
- 2. This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies **only** to a director and where the Listed Issuer is a Singapore-incorporated company.
- 3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 6. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking on the paper clip icon on the bottom left-hand corner or in item 3 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 7. Except for item 4 of Part III, please select only one option from the relevant check boxes.
- 8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 9. In this form, the term "Listed Issuer" refers to -
  - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
  - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
  - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
  - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
  - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General
Name of Listed Issuer:
Thai Beverage Public Company Limited
Type of Listed Issuer:  ✓ Company/Corporation
Registered/Recognised Business Trust Real Estate Investment Trust
Name of Director/CEO:
Mr. Ueychai Tantha-Obhas
Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer?  Yes
No
Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment?  Yes (Please proceed to complete Part II)
✓ No (Please proceed to complete Part III)
Date of notification to Listed Issuer:
14-Feb-2022

## Part III - For an incumbent Director/CEO giving notice of an acquisition of, or a change in his interest in, securities of or made available by the Listed Issuer

14-	Feb-2022					
	Date on which Director/CEO became aware of the acquisition of, or change in, interest if different from item 1 above, please specify the date):					
14-	Feb-2022					
	Explanation (if the date of becoming aware is different from the date of acquisition of, or change in, interest):					
N.A	i.					
Ту	pe of securities which are the subject of the transaction (more than one option may be					
ch	osen):					
	Ordinary voting shares/units of Listed Issuer					
Ш	Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer					
	Rights/Options/Warrants over shares/units of Listed Issuer					
Ш	Debentures of Listed Issuer					
Ш	Rights/Options over debentures of Listed Issuer					
	Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer					
	Participatory interests made available by Listed Issuer					
<b>✓</b>	Others (please specify):					
Ne	w contingent award of shares under ThaiBev Long Term Incentive Plan 2021 ("LTIP 2021"). See item 12 below					
	lumber of shares, units, rights, options, warrants, participatory interests and/or principa mount/value of debentures or contracts acquired or disposed of by Director/CEO:					
Ne	w contingent award of 112,000 shares					
	nount of consideration paid or received by Director/CEO (excluding brokerage and stampties):					
N.A						

disition of: ecurities via market transaction ecurities via off-market transaction (e.g. married deals) ecurities via physical settlement of derivatives or other securities ecurities pursuant to rights issue ecurities via a placement ecurities following conversion/exercise of rights, options, warrants or other convertibles escal of: ecurities via market transaction				
ecurities via off-market transaction (e.g. married deals) ecurities via physical settlement of derivatives or other securities ecurities pursuant to rights issue ecurities via a placement ecurities following conversion/exercise of rights, options, warrants or other convertibles osal of:				
ecurities via physical settlement of derivatives or other securities ecurities pursuant to rights issue ecurities via a placement ecurities following conversion/exercise of rights, options, warrants or other convertibles osal of:				
ecurities pursuant to rights issue ecurities via a placement ecurities following conversion/exercise of rights, options, warrants or other convertibles osal of:				
ecurities via a placement ecurities following conversion/exercise of rights, options, warrants or other convertibles osal of:				
ecurities following conversion/exercise of rights, options, warrants or other convertibles osal of:				
osal of:				
ecurities via market transaction				
ecurities via off-market transaction (e.g. married deals)				
r circumstances :				
Acceptance of employee share options/share awards  Vesting of share awards				
Acceptance of take-over offer for Listed Issuer				
orporate action by Listed Issuer (please specify):				
thers (please specify):				
ontingent award of shares under the LTIP 2021. See item 12 below.				

8. Quantum of interests in securities held by Director/CEO before and after the transaction.

Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

Table 1. Change in respect of ordinary voting shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	1,395,388	44,800	1,440,188
As a percentage of total no. of ordinary voting shares/units:	0.006	0	0.006
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	1,395,388	156,800	1,552,188

As a percentage of total no. of ordinary voting shares/units:	0.006	0.001	0.006				
able 8. Others							
Immediately before the transaction	Direct Interest	Deemed Interest	Total				
Details of securities held:	0	0	0				
N.A.							
Immediately after the transaction	Direct Interest	Deemed Interest	Total				
Details of securities held:	156,800	0	156,800				
Contingent award of shares under the LTIP							
nave a deemed interest in 156,800 shares, co 019/2020 Final Award (as defined below), an ward (as defined below). See Item 12.							
uttachments ( <i>if any</i> ): 🕤							
(The total file size for all attachment(s) sl	hould not exceed 1MB	.)					
this is a <b>replacement</b> of an earlier no	otification, please p	provide:					
<ul> <li>SGXNet announcement reference (the "Initial Announcement"):</li> </ul>	SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (the "Initial Announcement"):						
Date of the Initial Announcement	: ¬						
15-digit transaction reference number of the relevant transaction in the Form 1 which was attached in the Initial Announcement:							
Remarks ( <i>if any</i> ):							
ased on the 2019 Financial Performance of T							
of 112,000 shares ("2019/2020 Initial Award") Award") that will be issued to me shall be subj Other terms and conditions and the rules of the	ject to achievement c	of certain pre-determin	ned performance targets,				

9.

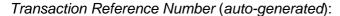
10.

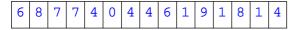
11.

12.

Award. On 29 Jan 2021, I received a letter dated 25 Jan 2021 informing me that my 2019/2020 Final Award was increased to 134,400 shares in total, of which 44,800 shares were issued to me on 29 Jan 2021, 44,800 shares were issued to me on 28 January 2022, and the remainder shall only be issued to me in the future in accordance with the vesting schedule and subject to terms and conditions and rules of LTIP.

Based on the 2021 Financial Performance of ThaiBev Group, on 14 February 2022, I was awarded a new contingent award of 112,000 shares ("2021/2022 Initial Award") under the LTIP 2021, where the actual number of shares ("2021/2022 Final Award") that will be issued to me shall be subject to achievement of certain pre-determined performance targets, other terms and conditions and the rules of the LTIP 2021, and will range from 0% to 120% of the 2021/2022 Initial Award.





Item 13 is to be completed by an individual submitting this notification form on behalf of the Director/CEO.

- 13. Particulars of Individual submitting this notification form to the Listed Issuer:
  - (a) Name of Individual:

Mr. Ueychai Tantha-Obhas

(b) Designation (if applicable):

Director

(c) Name of entity (if applicable):

Thai Beverage Public Company Limited