

A management line up to realize growth objectives

We, Thai Beverage Public Company Limited ("**ThaiBev**" or the "**Group**"), would like to announce that our Executive Committee has approved the senior management appointments, effective 1 October 2020.

To strengthen our strategic focus in growth, diversity, brands, reach and professionalism, the following management appointments will take effect from 1 October 2020.

- Mr. Michael Chye Hin Fah, shall be appointed as Chief Beer Product Group to level up our commitment to the opportunities in beer business.
- Mr. Prapakon Thongtheppairot, Executive Vice President and Chief Spirit Product Group, shall also assume the role as Deputy Group CFO and Chief Finance Officer International Business.
- Mr. Kosit Suksingha, Executive Vice President and Chief Supply Chain Management, shall also assume the role as Chief Non-Alcohol Beverage Business Thailand and Chief Route-to-Market to further strengthen the Group's extensive distribution network and customer reach.
- Mr. Lester Tan Teck Chuan, Senior Vice President, shall be appointed as Chief Beer Business Thailand to further drive advancement of our beer business.
- Mr. Jean Lebreton, Senior Vice President shall be appointed to strengthen the Center of Excellence.

The Executive Committee has also approved the appointments of two new Senior Vice Presidents:-

- Mr. Pravit Sukhum, who is currently Vice President Office of Corporate Communication, will be promoted to Senior Vice President and Chief Corporate Affairs.
- Mrs. Tongjai Thanachanan, who is a former Partner and Managing Director at the Boston Consulting Group, will be appointed as Senior Vice President and Chief Sustainable Business Development.

"As we prepare ourselves for the next phase of growth, our management team is fully committed to achieving sustainable success in partnership with our stakeholders," concluded Mr. Thapana.

28 September 2020