SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER IN RESPECT OF INTERESTS IN SECURITIES

FORM

1
(Electronic Format)

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing this notification form.
- 2. This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies **only** to a director and where the Listed Issuer is a Singapore-incorporated company.
- 3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 6. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking on the paper clip icon on the bottom left-hand corner or in item 3 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 7. Except for item 4 of Part III, please select only one option from the relevant check boxes.
- 8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 9. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
 - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
 - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
 - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General 1. Name of Listed Issuer: Thai Beverage Public Company Limited 2. Type of Listed Issuer: ✓ Company/Corporation Registered/Recognised Business Trust Real Estate Investment Trust 3. Name of Director/CEO: Mr. Sithichai Chaikriangkrai 4. Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer? Yes ✓ No 5. Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment? Yes (Please proceed to complete Part II) (Please proceed to complete Part III) **√** No 6. Date of notification to Listed Issuer: 04-Feb-2020

Part III - For an incumbent Director/CEO giving notice of an acquisition of, or a change in his interest in, securities of or made available by the Listed Issuer

31-	Jan-2020
	ate on which Director/CEO became aware of the acquisition of, or change in, interest different from item 1 above, please specify the date):
31-	Jan-2020
	planation (if the date of becoming aware is different from the date of acquisition of, or change interest):
N.A	.
Ту	pe of securities which are the subject of the transaction <i>(more than one option may be</i>
ch	osen):
$ \mathbf{V} $	Ordinary voting shares/units of Listed Issuer
Ш	Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer
Ш	Rights/Options/Warrants over shares/units of Listed Issuer
Ш	Debentures of Listed Issuer
Ш	Rights/Options over debentures of Listed Issuer
	Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer
	Participatory interests made available by Listed Issuer
✓	Others (please specify):
Ne	w contingent award of shares under ThaiBev Long Term Incentive Plan ("LTIP"). See item 12 below.
	umber of shares, units, rights, options, warrants, participatory interests and/or principanount/value of debentures or contracts acquired or disposed of by Director/CEO:
Ne	w contingent award of 112,000 shares
	nount of consideration paid or received by Director/CEO (excluding brokerage and stampaties):
N.A	<u> </u>

Circumstance giving rise to the interest or change in interest:
Acquisition of:
Securities via market transaction
Securities via off-market transaction (e.g. married deals)
Securities via physical settlement of derivatives or other securities
Securities pursuant to rights issue
Securities via a placement
Securities following conversion/exercise of rights, options, warrants or other convertibles
Disposal of:
Securities via market transaction
Securities via off-market transaction (e.g. married deals)
Other circumstances :
Acceptance of employee share options/share awards
Exercise of employee share options
Acceptance of take-over offer for Listed Issuer
Corporate action by Listed Issuer (please specify):
✓ Others (please specify):
New contingent award of shares under the LTIP. See item 12 below.
Quantum of interests in securities held by Director/CEO before and after the transaction.

8. Quantum of interests in securities held by Director/CEO before and after the transaction. Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

Table 1. Change in respect of ordinary voting shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	73,501	62,288	135,789
As a percentage of total no. of ordinary voting shares/units:	0	0	0.001
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	73,501	174,288	247,789

voting shares/units:	0	0.001	0.001
able 8. Others			
Immediately before the transaction	Direct Interest	Deemed Interest	Total
Details of securities held:	0	0	0
J.A.			
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Details of securities held:	174,288	0	174,288
ontingent award of shares under the LTIP			
017 Final Award, (b) the remaining 34,200 sh	ares that are comprise	ed in my 2017/2018 Fi	nal Award (as defined
017 Final Award, (b) the remaining 34,200 shelow), and (c) 112,000 shares that are compri	ares that are comprise	ed in my 2017/2018 Fi	nal Award (as defined
117 Final Award, (b) the remaining 34,200 shelow), and (c) 112,000 shares that are compri	ares that are comprise sed in my 2019/2020	ed in my 2017/2018 Fi Initial Award (as defin	nal Award (as defined
217 Final Award, (b) the remaining 34,200 shelow), and (c) 112,000 shares that are comprised tachments (if any): (The total file size for all attachment(s) she	ares that are comprise sed in my 2019/2020	ed in my 2017/2018 Fi Initial Award (as defin	nal Award (as defined
217 Final Award, (b) the remaining 34,200 shelow), and (c) 112,000 shares that are comprised tachments (if any): (The total file size for all attachment(s) shelds is a replacement of an earlier no	ares that are comprise sed in my 2019/2020 nould not exceed 1MB. tification, please p	ed in my 2017/2018 Fi Initial Award (as defin	nal Award (as defined led below). See Item 12.
on the standard of the remaining 34,200 shelow), and (c) 112,000 shares that are comprised that are comprise	ares that are comprise sed in my 2019/2020 nould not exceed 1MB. tification, please p	ed in my 2017/2018 Fi Initial Award (as defin	nal Award (as defined led below). See Item 12.
attachments (if any): (The total file size for all attachment(s) shaths is a replacement of an earlier no (the "Initial Announcement"):	ares that are comprise sed in my 2019/2020 according to the second seco	ed in my 2017/2018 Fi Initial Award (as defin	nal Award (as defined led below). See Item 12.
attachments (if any): (The total file size for all attachment(s) shaths is a replacement of an earlier not (the "Initial Announcement"): Date of the Initial Announcement:	ares that are comprise sed in my 2019/2020 anould not exceed 1MB. tification, please per of the first notification, modern of the relevant modern of the relevant modern.	ed in my 2017/2018 Fi Initial Award (as defin) rovide: cation which was a	nal Award (as defined led below). See Item 12.
this is a replacement of an earlier not SGXNet announcement reference (the "Initial Announcement"): Date of the Initial Announcement: 15-digit transaction reference nu	ares that are comprise sed in my 2019/2020 anould not exceed 1MB. tification, please per of the first notification, modern of the relevant modern of the relevant modern.	ed in my 2017/2018 Fi Initial Award (as defin) rovide: cation which was a	nal Award (as defined led below). See Item 12.
ttachments (if any): (The total file size for all attachment(s) shates is a replacement of an earlier notal SGXNet announcement reference (the "Initial Announcement"): Date of the Initial Announcement:	ares that are comprise sed in my 2019/2020 anould not exceed 1MB. tification, please per of the first notification, modern of the relevant modern of the relevant modern.	ed in my 2017/2018 Fi Initial Award (as defin) rovide: cation which was a	nal Award (as defined led below). See Item 12.

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12.

Transaction Reference Number (auto-generated):	
9 6 7 9 9 8 8 4 3 5 4 4 1 6 5	

Date of acquisition of or change in interest:
03-Feb-2020
Date on which Director/CEO became aware of the acquisition of, or change in, interest (if different from item 1 above, please specify the date):
03-Feb-2020
Explanation (if the date of becoming aware is different from the date of acquisition of, or change in, interest):
N.A.
Type of securities which are the subject of the transaction (more than one option may be chosen):
✓ Ordinary voting shares/units of Listed Issuer
Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer
Rights/Options/Warrants over shares/units of Listed Issuer
Debentures of Listed Issuer
Rights/Options over debentures of Listed Issuer
Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer
Participatory interests made available by Listed Issuer
✓ Others (please specify):
Issuance of shares pursuant to vesting of final award of shares under ThaiBev Long Term Incentive Plan ("LTIP"). See item 12 below.
Number of shares, units, rights, options, warrants, participatory interests and/or principal amount/value of debentures or contracts acquired or disposed of by Director/CEO:
Issuance of 45,188 shares
Amount of consideration paid or received by Director/CEO (excluding brokerage and stamp duties):
dulles).

Ш	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Securities via physical settlement of derivatives or other securities
	Securities pursuant to rights issue
	Securities via a placement
	Securities following conversion/exercise of rights, options, warrants or other convertibles
Dis	sposal of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
Otl	her circumstances :
	Acceptance of employee share options/share awards
	Vesting of share awards
	Exercise of employee share options
	Acceptance of take-over offer for Listed Issuer
	Corporate action by Listed Issuer (please specify):
✓	Others (please specify):
Issu	uance of shares pursuant to vesting of final award of shares under the LTIP. See item 12 below.

8. Quantum of interests in securities held by Director/CEO before and after the transaction.

Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

Table 1. Change in respect of ordinary voting shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	73,501	174,288	247,789
As a percentage of total no. of ordinary voting shares/units:	0	0.001	0.001
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Immediately after the transaction No. of ordinary voting shares/units held:	Direct Interest	Deemed Interest	Total 247,789

Table 8. Others

Immediately before the transaction	Direct Interest	Deemed Interest	Total
Details of securities held:	0	0	0
N.A.			
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Details of securities held: Contingent award of shares under the LTIP	129,100	0	129,100
Circumstances giving rise to deemed in [You may attach a chart(s) in item 10 to set out in item 8 tables 1 to 8, arises] I have a deemed interest in 129,100 shares, co 2017/2018 Final Award (as defined below), and (as defined below). See Item 12.	o illustrate how the omprising (a) the remains	Director/CEO's de	hat are comprised in my

10.	Attachments (if any):	
10.	rittaci il il citto (il ally).	



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(The total file size for all attachment(s) should not exceed 1MB.)

- 11. If this is a **replacement** of an earlier notification, please provide:
 - (a) SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (the "Initial Announcement"):

(b) Date of the Initial Announcement:

(c) 15-digit transaction reference number of the relevant transaction in the Form 1 which was attached in the Initial Announcement:

12. Remarks (if any):

See Annex A.

Transaction Reference Number (auto-generated):

	ticulars of Individual submitting this notification form to the Listed Issuer:
(a)	Name of Individual:
	Mr. Sithichai Chaikriangkrai
(b)	Designation (if applicable):
	Director
(c)	Name of entity (if applicable):
	Thai Beverage Public Company Limited